**GOAL ACTIVITIES SINCE 2008**

**2012**

**LEARNING:** GOAL  / partners participated in:

1. April – Presencing Institute ([www.presencing.com](http://www.presencing.com/)) About Theory U for “Leading Profound Innovation for Society 4.0: From Ego-system to Eco-system Economies.”

2. May - SoL (Society of Organisational Learning - <http://www.solsweden.org/sol-european-forum-2012/%20workshops%20/> ) European symposium in Stockholm. Focus on complex adaptive systems, complexity leadership and networking.

**"THINK AND DO TANK" with partners:**

With CDR / BOKU university (<http://www.boku.ac.at/cdr.html>) .

1. July - ITCOA - International Training Course on Organic Agriculture – in Kampala, Uganda at the Makerere University - training on change processes in smallholder farming communities for 40 university students from Uganda, Kenya, Tanzania, Ethiopia, and Austria.

2. October -  CDR Innovation Fund:

Review of innovation proposals and design of a formulation process for innovation proposals. Definition of applicable quality criteria. Description of a 5 phase innovation process – from creativity to innovation with social impact.

3. Training / coaching 11 Ugandan trainers as change / complexity facilitators in Ugandan smallholder farming communities – in Kampala.

4. October to December: lectures Development Innovation for 30 students at CDR; students from several countries many of which taking advantage of the Erasmus study programme.

**PARTICIPATION IN EXTERNAL EVENTS:**

1. August - European Forum Alpbach ([www.alpbach.org](http://www.alpbach.org/))  – invited to moderate a UNIDO organised Panel discussion on Development Policy - Creative Industries (focus on youth, creativity and innovation in the context to world multiple crises). Audience mainly of some 200 young people.

2. November: GOAL contribution to HKU (Humboldt Kosmos University) course in Tenerifa on “A cultural paradigm-shift towards the knowledge society". At the core of this course are values and behaviour change.

3. November - Verein Nexus Global (Graz) <http://www.europa.steiermark.at/cms/beitrag/11524610/3117089/> – invited as speakers at a panel discussion on Europe-Africa relations in development cooperation, aimed at university students in Graz.

4. November - Alpbach Talks – “Falling Fences: Are there any Boundaries the Press Must Not Cross?" ([www.alpbach.org](http://www.alpbach.org/) ). Analysis of how journalists’ value systems drive their perception of events and the content of their reporting.

5. December- Salzburg Global Seminar ([http://www.salzburgglobal.org](http://www.salzburgglobal.org/) ): invited to participate in a 3-day workshop on "democracy and sustainable development”.

6. December - invited to give a video Interview for ECNLP (European Community for NLP – [www.ecnlp.eu](http://www.ecnlp.eu/) ) on GOAL research projects and the application of NLP models and techniques in that work.

**CONSULTANCY**

1. November - UPGRADE training and consulting group ([www.upgradegroup.at](http://www.upgradegroup.at/)) - Algiers - profiling of sales representatives in the pharmaceutical industries.

**2011**

**Action research based on values-based development:**

1.Final drafting, editing and submission of the Study on the Impact of the St Philip Neri School on the Orko community of Sf. Gheorghe, Romania – a values-based approach to social integration using Spiral Dynamics Integral theory  - March.

2.Lecturing at the University of Natural Resources and Life Sciences (BOKU) / Centre of Development Research on “Development Innovation” – focus on the evolution of systems and values to identify how innovation takes place. (October – December)

3.Publication of an article on “Spiral Dynamics Integral in Action: the case of a Roma community in Romania” in the Integral Leadership Review – October 2011.

**GOAL participation in external events at the invitation of:**

1.ESDN (European Sustainable Development Network) in which GOAL is an associated partner)

* “Resource productivity” – Szentendre, Hungary, May.
* “Governance” – Berlin, October 2011.

2.Viennese talks on “Resilience Research and Networks”, May

3.Society of Organisational Learning (SoL-Austria) on “The Next Generation”, October.

* 4. 14th session General Conference of UNIDO, Nov-Dec 2011.

**2010**

The implementation of the action research project on the Roma community in Romania, using Spiral Dynamics Integral (SDI) – by a team of 5 GOAL members:

**Co-operation with other institutions:**

GOAL presentation on “Making Human Development Sustainable – a value-based approach” at an event organized by SID (Vienna) and Globale Verantwortung (Vienna) entitled: “**A Path to Equitable Global Development - De-growth in the North and Sustainable Growth in the South?”**

**2009**

**Roma project**: a 7-day expert workshop (31 Oct. to 7 Nov) examined the project to agree on: detailed Integral methods to be used (e.g. Meshworking) and the plan of implementation. Participants included Dr. Don Beck, Rachel Castagne (Spiral Dynamics), representatives of our sponsors, and 2 counterparts.

“**Meta-Logikon**” ,Vienna: GOAL participated at a workshop on “**Innovation**” (14 October).

Two GOAL members participated in the **Society of Organisational Learning** (Austria) (<http://www.solonline.org/>) event at the University of Vienna (9 October) on sustainable development and what organisations will look like in 10 years’ time. Topics included education at community level in South Africa, poverty alleviation, etc.

A first meeting took place with the **Centre of Development Research (University of Natural Resources and Applied Life Sciences**, Vienna (<http://www.boku.ac.at/cdr.html>). Topics of mutual interest – international development projects where the Centre focuses on innovation and multidisciplinary approaches to sustainability of change and development. The Centre is also interested in GOAL’s approach and methods to the psycho-social aspects of change and development at the people level.

Four GOAL members attended the **EU Sustainable Development Conference in Brussels** (26-28 May). It focused on the research challenges facing Europe and the world.

Two GOAL experts undertook an exploratory mission to formulate a social integration project concerning a Roma community in Romania; they used Spiral Dynamics / Integral theory for this purpose.

GOAL participated in a workshop held by Dr. Don Beck on Spiral Dynamics / Integral in London in March 2009. Useful contacts with Dr. Beck and others were established ([www.spiraldynamics.net](http://www.spiraldynamics.net/)).

**2008**:

A GOAL expert delivered a presentation on the role of the human being in occupational safety and health at the **PREVEXPO** conference organised in Huelva, Spain, by the Junta de Andalucia.

GOAL participated at the **European Evaluation Society** conference held in Lisbon in September 2008 to gain an overview of current approaches to programme / project evaluation.

A GOAL expert developed case studies in the field of supply chain management by humanitarian organisations for **INSEAD**, France.

Three GOAL experts conducted a workshop on poverty alleviation in Africa within the framework of the **Second Global Integral International Development** Meeting (Istanbul, April 2008). They used the documentary film “Darwin’s Nightmare” filmed at Mwanza, Tanzania, as a case study for analysis using Integral Theory. Papers by GOAL are available on request.